

TBWA\MCR Limited Statement on the Modern Slavery Act

20th July 2023

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year ending 30 June 2024.

This statement is made on behalf of TBWA\MCR.

We foster a culture of collaboration and focus on investing in our people, protecting the environment and giving back to the communities in which we operate. We have a zero-tolerance approach to any form of modern slavery and are committed to establishing effective systems and controls to safeguard against any form of modern slavery or human trafficking in our supply chain.

Our business

TBWA\MCR Limited offers integrated advertising, marketing and digital campaigns. Our portfolios provide the best talent, creativity, technology and innovation to some of the world's most iconic and successful brands. We always strive to work to the highest professional standards and comply with all laws, regulations and rules relevant to our business.

Our supply chain

Our key suppliers include production companies; IT and communications service providers; property and facilities management services, including energy providers, waste management services and office cleaning; transportation services, including road transportation, airlines and train companies, merchandise suppliers, including office supplies and equipment; couriers; hospitality service suppliers including hotel or venue providers and catering suppliers; professional services such as tax advisors, legal advisors, insurers, banks, auditors, actuaries, recruitment agencies and benefit providers.

We expect the same high standards as those to which we hold ourselves from those businesses with which we work.

We believe the nature of our work, our supply chains and their industries to be low risk in terms of modern slavery and human trafficking.

Policies

Our corporate responsibility strategy aims to improve the impact of our business on society and we are committed to ensuring that there is no modern slavery or human trafficking in any part of our supply chains or in any part of our business.

Our new Supplier Code of Conduct reflects our commitment to acting ethically and with integrity in our business relationships and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in our supply chains.

Our steps to implement this new Supplier Code of Conduct are ongoing and are as follows:

1. communicating the new Supplier Code of Conduct to our suppliers;
2. aiming for our new supplier contracts to contain express warranties and indemnities regarding compliance with the Modern Slavery Act 2015 and our new Supplier Code of Conduct; and

3. taking a zero-tolerance approach to suppliers who fail to comply with our new Supplier Code of Conduct, other relevant policies and procedures and with applicable laws.

We continue to review our policies and processes in an effort to go beyond basic social and environmental regulations and to ensure the highest standards in our supply chain, as expected by our customers and the companies with which we work.

We understand that this is a continual process in our efforts to ensure that no form of forced labour or slavery is present in our business or our supply chain. We continue to work on:

1. identifying relevant members of staff who would benefit from anti-modern slavery and anti-human trafficking training and guidance, so that training and guidance may be provided; and
2. identifying the risks and level of exposure within our supply chain and managing such risks responsibly.

This statement constitutes the modern slavery and human trafficking statement for TBWA\MCR.

Signed

A handwritten signature in blue ink, appearing to be 'PT', is written over a faint, circular, light blue watermark or stamp.

Name: Paul Tinker

Title: Finance Director

For and on behalf of TBWA\MCR